



# Best Practices in Assessment Group

Karen D Matthews, DM, MPA

Gregory Spengler, MPA

Office of Institutional Effectiveness, Strategic  
Planning, & Assessment (IESPA)

January 4, 2022



# Agenda

- Information-sharing
- APAIR Review
- Advancing Institutional Learning Outcomes (ILOs) initiative – Comments on status



# Information Sharing

- APAIRs Reminder – DUE DATE PASSED
  - Due Date Reminders
    - FY21 APAIR: **October 30, 2021**
    - FY22 APAIR Goals: **November 15, 2021**
- Other



# Meeting Objectives

- APAIR Update and Review
- ILO Guidance and Status Questions



# FY2021 APAIR Status

<b>Academic Unit</b>	<b>Completed* FY21 APAIRs Submitted</b>	<b>FY21 Incompleted APAIRs</b>
<b>CSL</b>	<b>1</b>	<b>2</b>
<b>GS</b>	<b>5</b>	<b>10</b>
<b>SOD</b>	<b>10</b>	<b>0</b>
<b>SOM</b>	<b>4</b>	<b>1</b>
<b>SON</b>	<b>3</b>	<b>-</b>
<b>SOP</b>	<b>-</b>	<b>3</b>
<b>SSW</b>	<b><u>1</u></b>	<b><u>-</u></b>
<b>Total</b>	<b>24</b>	<b>16</b>

\*Goal results submitted



## FY22 APAIRs Submitted\*

(As of December 31, 2021)

Academic Unit	# of Academic Programs	# APAIRs Submitted*
CSL	3	3
GS	16	1
SOD	10	-
SOM	5	4
SON	3	3
SOP	3	-
SSW	1	1
<b>Total - ALL</b>	<b>41</b>	<b>12</b>

\*APAIR contains at least one FY22 goal



# Goal Distribution by Type

## FY22

Academic Unit	Student Learning Objective (SLO)	Student Profile (SP)	Program Operations (PO)	Other (O)	Total
CSL	-	2	3		5
GS	1	1	1	-	3
SOD	-	-	-	-	-
SOM	2	3	6	-	11
SON			6	3	9
SOP	-	-	-	-	-
SSW	2		1	-	3
<b>Total</b>	5	6	17	3	31

### Legend/Definitions

Student Learning Outcome (SLO) - Goals that address what students will know upon completion of Program;

Student Profile (SP) – Goals that address improving program pass rates, retention rates, graduation rates, employment rates, etc.

Program Operations (PO) – Goals that address program access, staffing, marketing, recruiting, administration, etc.

Other (O) – Other or not clearly-stated objective



# Small Working Group Timeline

Activity	Target Completion Date
Small group formed	October 2021
Review ILOs for: Global Engagement & Learning Interprofessional Education	<b>February 2022</b>
Review ILOs for Community Engagement Cultural Competence	<b>March 2022</b>
Review ILOs for Ethics & Integrity Leadership	<b>April 2022</b>
Review ILOs – ALL	<b>May 2022</b>
Provost et al. review	May-June 2022





# ILO Guidance

- Small workgroup composition
- Questions to consider
  - What are possible delivery options for this ILO?
  - What are the challenges to effective execution of this ILO?
  - What are some options to overcome those challenges?
  - What are some potential *institutional* key performance measures for this ILO?
    - Consider direct and indirect measures of achievement.
- ILO
  - Aligns with UMB mission & core values
  - Demonstrable across students' academics, experiences, and personal and social development
  - Associated 3-5 objectives are actionable



# Next Meeting

- ILO Draft Presentations
  - Interprofessional Education
  - Global Engagement & Learning
- APAIR status update (time permitting)



# Meeting Recap

- Review decisions reached
- Next meeting date – February 1, 2022  
@ 11:00AM



# For More Information

Assessment reporting will be available on the  
Institutional Effectiveness, Strategic Planning, and  
Assessment website:

[www.umaryland.edu/iespa](http://www.umaryland.edu/iespa)

Contacts:

Karen Matthews [karen.matthews@umaryland.edu](mailto:karen.matthews@umaryland.edu) 6-2422

Greg Spengler [gspengler@umaryland.edu](mailto:gspengler@umaryland.edu) 6-1264